



Altamont Town

Annual Ethics Pledge

The following pledge is required to be made annually by all officers and employees of Altamont Town:

I, Mike Foy Council member am the duly elected/appointed/employed of Altamont Town.

I pledge to adhere to the code of ethics as approved by the [governing body]. These topics include, but are not limited to: improper use of official position, accepting gifts or loans, disclosing privileged information, retaining a financial or beneficial interest in a transaction, nepotism, misuse of public resources or property, outside employment, political activity, fair and equal treatment, and conduct after leaving office or employment. Additionally, I pledge to disclose all conflicts of interest on the conflict-of-interest disclosure form. I understand that state statute provides for penalties for violation of specific unethical behavior. Signing this document verifies that I have been provided time to read applicable statutes and ordinances, as well as the Altamont Town code of ethics.

DATED THIS 14 DAY OF January 2026

Signature:

SWORN TO AND SUBSCRIBED BY ME

THIS 14 DAY OF January 2026

By: Amanda Gondwe

Title/Office: Town Clerk



Altamont Town

Annual Conflict of Interest Disclosure Form

The following disclosures are required to be made annually by all officers of Altamont Town pursuant to Utah Code Annotated 17-16a-6, 7, and 8. If additional space is needed, please use a separate sheet of paper. Per statute, the information provided shall be kept on file with the Town Clerk and may be subject to disclosure to the public.

I, Mike Foy am the duly elected/appointed/Employed
Council member of Altamont Town.

- 1) I am an officer, director, agent, employee or owner of a substantial interest in the following business entities which are subject to the regulation of, and within such business entities, I hold the following positions:

Business Entity Name: _____ Position within Business Entity: _____

- 2) I am an officer, director, agent, employee or owner of a substantial interest in the following business entities which do business with or anticipate doing business with Altamont Town:

Business Entity Name: _____ Position within Business Entity: _____

- 3) The following personal interests or investments of mine create a potential or actual conflict between my personal interest and my public duties:

*** OPTIONAL DISCLOSURES ***

4) The following disclosures of other business interests, investments, and other matters are not required to be made by law, but are made with the intent to more fully disclose other interests that may be deemed relevant to the administration of public duties, or in furtherance of my intent to provide a more complete disclosure of my economic or personal activities, or for other reasons:

DATED THIS 14 DAY OF January 2026

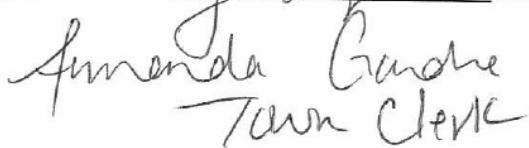
Signature:



SWORN TO AND SUBSCRIBED BY ME

THIS 14 DAY OF January 2026

Signature:



1. Ownership of a substantial interest is defined in U.C.A. 17-16a-3(8) as an interest of 10% or more of the shares of a corporation, or a 10% or more ownership interest in other entities, legally or equitably held or owned by the officer, the officer's spouse, or the officer's children.

*Note: There is no case law or statutory guidance as to what constitutes a business entity "subject to regulation of the County." A business which is simply issued a business license by the County may or may not be deemed by a court, administrative agency, an auditor, or member of the public to be an entity regulated by the County. Businesses regulated by interlocal agencies of which the County is a member may or may not be deemed to be a business regulated by the County (i.e., a restaurant subject to regulations imposed by an interlocal agency).

A business entity which requires a conditional use permit to operate may more likely be deemed to be a business entity regulated by the [entity type] than a business that simply receives a business license from the County.

2. Please note that pursuant to U.C.A. §17-16a-7, an officer must disclose his or her interest or involvement in such an entity immediately prior to any discussion in an open and public meeting pertaining to business that the [entity type] may do with any such entity, regardless of whether a disclosure of interest or involvement in the business was made in this document.